



PostBank

# VACANCY NOTICE

PostBank is a Commercial Bank that is committed to fostering prosperity for Ugandans. The bank is growing and giving opportunity for its employees and the public. PostBank is in need of a competent and achievement driven professional to fill up the below role that has fallen vacant.

## POSITION DESCRIPTION

### JOB TITLE: DFS AUDIT SUPERVISOR-RE ADVERTISED

### REPORTS TO: MANAGER DFS & ICT AUDIT

#### JOB PURPOSE

- The role holder will be responsible for examining the integrity, confidentiality, availability, and compliance of PostBank's digital financial services, as well as other ICT applications, systems, and processes. They will report findings, highlight any deviations from control systems, and advise management on corrective or remedial actions.

#### KEY RESPONSIBILITIES /KEY DELIVERABLES

##### Strategic/ Financial

- Planning, supervising, and executing end-to-end Digital Financial Services audits and other ICT audits, including risk assessments, audit testing, and reporting.
- Exercising due professional care and contributing to the development, implementation and review of the Internal Audit quality improvement program and processes in line with the Global Internal Audit standards
- Evaluating the design and operating effectiveness of internal controls related to Digital Financial Services and other ICT systems, applications, and processes.
- Identifying and assessing risks associated with Digital Financial Services products and services, including digital payments, and lending.
- Developing appropriate audit tests aimed at addressing identified IT risks and achieving the desired audit objectives to provide assurance
- Providing input to the annual Information Systems audit plan/strategy to be included in the master departmental Annual Audit Plan.
- Leading and developing a team of audit professionals, providing guidance, training, and performance feedback.
- Collaborating with stakeholders, including management, external auditors, and regulatory bodies to ensure audit findings are addressed and implemented.
- Staying up-to-date and communicating industry trends, regulatory requirements, and emerging risks in Digital Financial Services.
- Prepare timely written and oral communications audit reports of high quality in content, style and clarity.
- Reviewing of regulatory returns relating to Digital Financial Services
- Perform any other duties as may be assigned from time to time.

#### BUSINESS BEHAVIOURS

- **Passion:** Committed to excellence, deliver outstanding results and make a positive impact for our customers and stakeholders.
- **Teamwork:** Collaborates, mutual respect, and diverse perspectives, to achieve shared success and deliver greater value to the Bank.
- **Integrity:** Uphold honesty, transparency, and accountability, ensuring ethical practices in every action.
- **Innovation:** Embrace creativity and forward-thinking, continually seeking new solutions to enhance customer experience and drive business growth.

#### QUALIFICATIONS, EXPERIENCE AND COMPETENCIES REQUIRED

- A minimum of 5 years' experience in conducting risk-based audits in areas of IS Audit/IS Risk/IS Security/Computer Forensics in the Digital Financial services industry.
- Possession of advanced technical knowledge in Core information system domains specifically Networks, Databases (Oracle and MS SQL),
- Advanced technical and operating knowledge of Power BI and/or Teammate Audit Systems is an added advantage
- Excellent analytical skills
- Strong interpersonal and communication skills
- Good relationship management
- Report Writing skills
- Utmost professional integrity
- The applicant must hold a Bachelor's Degree in Computer Science, Information Systems/Technology or a related field.
- Full completion of professional Certification in at least one area of Information Systems Audit/Computer Forensics/IS Security/IS Risk such as CISA, ISO 27001, CISSP, CEH, CHFI, CISM

#### THE FOLLOWING DOCUMENTS SHOULD ACCOMPANY THE APPLICATION

- Cover letter, Detailed CV, and Copies of academic documents all as one file.

#### MODE OF APPLICATION

- Online applications addressed to **Chief People & Strategy Officer**, PostBank Uganda.
- Send application to **hr@postbank.co.ug** with job title as subject.
- Closing Date: **Friday 14<sup>th</sup> March 2025 at 5:00pm.**
- Only shortlisted candidates will be contacted.

**PostBank Uganda Ltd is an equal opportunity employer.**

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