



PostBank

VACANCY NOTICE

PostBank is a Commercial Bank that is committed to fostering prosperity for Ugandans. The bank is growing and giving opportunity for its employees and the public. PostBank is in need of a competent and achievement driven professional to fill up the below role that has fallen vacant.

POSITION DESCRIPTION

JOB TITLE: DFS & PROJECTS RISK OFFICER

REPORTS TO: MANAGER IT RISK

JOB PURPOSE

- The job holder is responsible for providing independent risk oversight over digital financial solutions and projects.

KEY RESPONSIBILITIES /KEY DELIVERABLES

- Conduct risk assessments for digital solutions and projects as well as new and existing systems/alternate channels to ensure compliance with the bank's security policies, regulatory requirements, and adherence to best practices to identify weaknesses or security exposures and prescribe solutions to mitigate the risks related to those weaknesses and exposures.
- Review new digital initiatives from the Projects team and business, identify risks and provide a credible challenge to the business risk controls and mitigation.
- Provide assurance on the overall direction for the bank's digitization strategy to ensure initiatives are implemented within the bank's risk appetite.
- Review technology outsourced services alongside the Service Level Agreements and the bank's third-party risk exposure.
- Establish risk monitoring routines for digital channels, products and assets that are designed to help identify emerging risks.
- Identify and evaluate business technology risks and internal controls which mitigate risks and related opportunities for internal control improvement and propose risk treatment plans.
- Provide guidance on the bank's technology functions, including governance, policy enforcement, control design, operational effectiveness, and internal controls.
- Perform monthly and quarterly reporting to MRC and BRC respectively through the Manager, Technology Risk, and the Chief Risk Officer.
- Perform Quality Assurance Reviews of Digitization, Innovation, Projects and technology-related policies, processes, and procedure manuals and advise on/propose improvements.

BUSINESS BEHAVIOURS

- **Passion:** Committed to excellence, delivering outstanding results, and making a positive impact on our customers and stakeholders.
- **Teamwork:** Fosters collaboration, mutual respect, and embraces diverse perspectives to achieve shared success and deliver greater value to the Bank.
- **Integrity:** Uphold honesty, transparency, and accountability while ensuring ethical practices in every action.
- **Innovation:** Embraces creativity and forward-thinking, continually seeking new solutions to enhance customer experience and drive business growth.

QUALIFICATIONS, EXPERIENCE AND COMPETENCIES REQUIRED

- A minimum of 3 years' experience in banking (payment solutions and alternate channels), auditing, risk management, technology solutions, telecom industry (mobile financial services), FinTech or project management.
- Bachelor's degree in Information Systems Technology, Computer Science, Business, Engineering, Project Management, or related field.
- Postgraduate education or a master's degree in a related field is an added advantage.
- Must have critical thinking, analytical skills, attention to detail and problem-solving skills to quickly stop threats of significance to the institution.
- Experience in product development, project management, technical business analysis, and/or digital lending is an added advantage.

THE FOLLOWING DOCUMENTS SHOULD ACCOMPANY THE APPLICATION

- Cover letter, Detailed CV, and Copies of academic documents all as one file.

MODE OF APPLICATION

- Online applications addressed to **Chief People & Strategy Officer**, PostBank Uganda.
- Send application to hr@postbank.co.ug with job title as subject.
- Closing Date: **Friday 14th March 2025 at 5:00pm.**
- Only shortlisted candidates will be contacted.

PostBank Uganda Ltd is an equal opportunity employer.

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